

# Union Dues

## Where does the money go?



### International

AFSCME International coordinates the union's actions on major national issues such as privatization, health care, Social Security, fair taxes and worker safety.

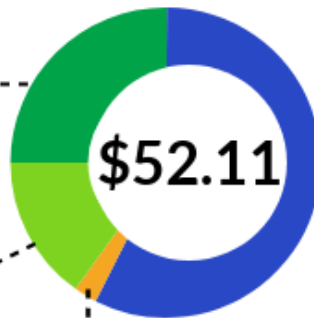
It also provides members-only benefits, valuable resources and expert help to councils and local unions to build power in the workplace, at the negotiating table and in our communities. Assistance is offered in areas such as: bargaining contracts, legal counsel, legislative lobbying, political action, leadership education, and women's leadership development.



### Council

AFSCME local unions within one state, city or county often pool their resources to form a more powerful voice on issues affecting members, called a council. Councils negotiate contracts, handle grievances, arbitrate, educate, provide public relations and work on legislative and political action.

Council 5 has our own lobbyists, political organizers, field reps, and communications dept. Our council bears the cost of grievance mediation and arbitrations. It supports local unions and the lobbyists and political organizers help us elect people who understand and support the work we do.



- International - \$13.10 (25.14%)
- Council 5 - \$29.87 (57.32%)
- St. Paul RLF - \$1.25 (2.40%)
- Local - \$7.89 (Remainin.. (15.14%)



### Local 2508

As an AFSCME member, you become part of a local union (also called a local) consisting of the co-workers in your office, institution, department or community. Each local writes its own constitution or bylaws, holds regular membership meetings and elects its own officers and stewards.

Locals are run by members and each local decides how their dues are spent. Member engagement, education, addressing issues in the workplace, and contract negotiations are a few ways that your local uses their funds. Participate in your union and see how it supports you!



### AFL/CIO

The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) is the voluntary federation of 57 national and international labor unions, representing more than 11.5 million working women and men of every race and ethnicity and from every walk of life. The mission of the AFL-CIO is to improve the lives of working families by bringing economic justice to the workplace and social justice to our nation.

AFSCME Local 2508 is affiliated with the St. Paul Regional Labor Federation. This coalition of unions does key work in the community by helping union members in need, putting boots on the ground for elections, and organizing turnout for authorized strikes and concerted actions.

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